

# Logistics Manager

Central Garden & Pet Company (NASDAQ: CENT and CENTA) is a leading innovator, marketer and producer of quality branded products for the pet and lawn and garden supplies markets. Central Garden Distribution, a division of Central Garden & Pet is searching for a Logistics Manager for our Portland, OR facility.

This position will help direct logistics and distribution activities of a high volume distribution center. Responsibilities will primarily include managing and overseeing all Transportation, Environmental, Safety functions as well as cross training in other distribution functions.

Please see our website at [www.central.com](http://www.central.com) for additional company information.

## MEASURES OF SUCCESS

- Schedule LTL shipments to customers using cloud based transportation software. Participate in formulating and administering facility's policies and developing long-range goals and objectives for operation.
- Monitor the quality, quantity, cost and efficiency of the movement and storage of goods.
- Plan best allocation and utilization of space and resources for current and/or re-organization of Distribution Center. Manage the returns of goods from customers.
- Monitor and maintain an effective and efficient forklift operation to support warehousing and distribution.
- Review analyses of activities, costs, operations, and forecast data to determine the facility's progress toward stated goals and objectives.
- Partner and interact with the Safety Committee to help ensure that facility is operated in a safe manner, where employees are not exposed to undue risks, and environmental laws/regulations are adhered to. Make sure all waste and damaged products are disposed of in compliance with Oregon DEQ guidelines.
- Responsible for the overall function of the distribution activities; logistics, shipping, receiving, order picking, cost control, and inventory control. Includes developing procedures to verify incoming and outgoing shipments, handling merchandise, and maintaining inventory.
- Ability to interact with all levels of the organization
- Confer with department leads to ensure coordination of distribution activities with activities of other functions such as production, order entry, and purchasing.
- Track and maintain accurate controls on spending relating to distribution budget. Provide and manage costs to keep center on track and operating within the budget.
- Responsible for the development of employees including hiring, termination, and performance reviews, keeping in balance with Human Resource guidelines and policies.
- Direct reclamation of returns/damaged merchandise with appropriate departments.

## IDEAL CANDIDATE ATTRIBUTES

- Bachelors degree or equivalent

- Previous experience in management in a distribution and/or manufacturing environment and 5-10 years distribution/logistics experience
- SAP Experience preferred
- Strong analytical skills
- Experience implementing and managing a WMS required
- Advanced skills in Microsoft Excel
- Previous supervisory and leadership experience
- Excellent verbal and written communication skills
- Ability to work in a constant state of alertness and safe manner.

## **WORKING CONDITIONS**

- Plant environment with periodic visits to the office area.
- Have the ability to lift up to 50 pound with or without accommodation.

**We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, sexual orientation, gender identity, or any other characteristic protected by law.**